

When effective people make the most of the right technology, business can fly.

Human Capital Solutions (HCS) assists organisations to achieve HR and Learning Strategies through a mixture of professional services, content provision and IT solutions.

We help people and technology to work together smoothly and efficiently to achieve the highest possible return on your investment in both. This will help you to fulfil your potential and maximise results.

Why HCS?

HCS has a proven track record of providing quality services to the Learning and Development community. Our experience with Learning Management Systems (LMS) functionality, hosted applications and developing end-to-end learning solutions gives us a unique position in the market.

No project is either too small or too complex for us to manage. Our content specialists have over 10 years' experience in designing, developing and providing quality assurance on all deliverables. We have worked with Australian top 100 companies to shape their e-Learning strategy and have extensive experience in working with large, time-critical e-Learning projects.

We are particularly strong in the areas of legislative compliance and helping with learning strategies in financial services and banking.

Human Capital Solutions Group

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More than content

At HCS we know that content is just one aspect of a learning strategy.

We take interest in the big picture to ensure that courseware is flexible enough to maximise both knowledge transference and reporting capabilities.

Whether the content is closing a competency gap or meeting legislative requirement, learning should be easy to access and easy to complete. Learners can then apply their new knowledge immediately and management can quickly report on effectiveness.

We can help your organisation to implement smart business processes from developing the learning strategy to driving continuous improvement.

Make the most of your development dollar

We believe in leveraging your initial LMS investment wherever possible rather than recreating functionality within the courseware itself. This reduces both development effort and long term risk that the courseware will not remain compatible with future releases of the LMS.

Our innovative products and services ensure robust and successful integration and management of the eLearning courseware beyond Go-Live. One example is our e-Learning courseware, which is built incorporating XML to provide faster, low-cost content updates which can be deployed and ready within hours. Clients can even do updates themselves without any additional software or development knowledge.

With HCS, your development dollar goes further, leaving you with more to invest in new learning projects.

The perfect approach

We understand that every working environment is different and that different learning approaches are required. HCS will identify and implement the most effective transference process for your situation and ensure that our instructional strategies precisely match your learning requirements.

We provide learning in the form of:

- Instructor-Led Training (ILT) materials
- Computer-Based Training (CBT)
- Web-Based Training (WBT)
- Virtual Classroom Training (VCT)
- Technical Documentation
- Online Assessments
- Surveys and Evaluations
- Simulations
- Reports

HCS

Content. Effective learning.